



Q. What is your job title?

A. Compliance Officer & Money Laundering Reporting Officer

Q. Briefly explain what your job entails.

A. To work with the business to ensure that it complies with all applicable laws and regulations and if any gaps are identified assist the business with its remediation. Act as central point of contact for all regulatory enquiries.

Q. What was your study route (Further Education, Higher Education, professional qualifications)?

A. Academic:

GCSEs & A-Levels

BSc (Hons) Degree in Psychology

Professional:

International Compliance Association: Certificate in Anti-Money Laundering

Chartered Institute for Securities & Investments : Investment Administration Qualification

Chartered Institute for Securities & Investments : Diploma in Investment Compliance

Q. What were your favourite subjects at school and do you think they have helped in your chosen career? Are there any other subjects that have helped you?

A. My favourite subjects were English and Psychology. English has proved invaluable for drafting legal and regulatory documents and policies and Psychology in order to develop my people skills, especially for negotiating and influencing.

Q. What do you like best about your job?

A. The variety involved – as part of a big group we are involved in different projects all of the time and locally as regulations change we have to be able to quickly adapt to change which keeps things fresh and challenging.

Q. Do you have the opportunity to study through your work? If so, what are you/have you been studying/studied?

A. Our company runs a lot of professional and personal development courses which we are encouraged to engage in. I have been involved in a lot of regulatory change programmes and professional skills development (such as people management) since joining the company.

A number of firms that I have worked for previously have offered training for professional qualifications. Earlier in my career I studied for the above listed qualifications which I believe have undoubtedly helped my career development.

Q. Would you recommend a career in the finance industry in Guernsey to young people, and why?

A. Definitely - the finance industry in Guernsey offers a well established but diverse range of opportunities for all ages and levels of experience within which to grow and develop a longer term career. For a young person entering the job market the educational support from both the firms themselves through 'on the job' training and development, and in partnership with external providers ensures a smooth transition from academic to professional career environment.

Q. What is your advice to school leavers?

A. Work hard – show commitment and drive and realise that the real learning starts when you join your first company! That said, I think it is really important to get a broader perspective by getting work/life experience either abroad or in the UK, initially by going to University and then for career development.