



Q. What is your job title?

A. Chief Executive Officer (CEO) of the Channel Islands Securities Exchange (CISE)

Q. Briefly explain what your job entails.

A. Strategy formulation and business development, which includes exploring opportunities to grow CISE business through the introduction of new products and service offerings.

Q. What was your study route (Further Education, Higher Education, professional qualifications)?

A. After La Houquette Primary School and The Ladies' College, I studied Maths at Durham University, I then spent three years in London qualifying as a Chartered Accountant in 2001 (ICAEW, ACA) and in 2012 I completed the IoD Diploma in Company Direction.

Q. Have you always worked in Finance?

A. Aside from my first job in my father's bakery when I was 14, then yes.

Q. Have you always worked in Guernsey?

A. No, I started my working life in London in the late 1990s with PwC and I then came back to the island with them at the end of 2003 and started working in the Guernsey office in January 2004. Since then, I have worked in Guernsey at KPMG and then as Chief Executive of Guernsey Finance, the promotional body for Guernsey's finance industry, before starting as CEO at the CISE in January 2015.

Q. What do you think are the advantages of working in finance in Guernsey?

A. Working in the finance industry in Guernsey gives people exposure to a wide variety of different firms and sectors which not only enhances skills but is very interesting and of course, you swap city life and the long commutes with the benefits of Island life and the beautiful scenery.

Q. Would you recommend a career in the finance industry in Guernsey to young people, and why?

A. Yes because it provides such a significant number of opportunities for varied and interesting work. A lot of people benefit from studying and/or working outside of the Island as it gives a different perspective but that is actually advantageous to us all when they then bring different skills back with them upon their return.

Q. What three pieces of advice would you give to young people today who are choosing their career options?

A.

The first is to do some work experience. You really don't know what a job entails until you've done it and the fact I'd obtained relevant work experience in the accountancy firms in Guernsey during my university holidays really helped set me apart from other candidates when I was applying for jobs in London.

The second is to remember that "finance" is much more than just being a banker or a fund manager and in fact, it can be very varied, with careers in technology and cyber security, digital marketing and PR, for example, becoming increasingly important within the industry.

Finally, I'd encourage young people to speak to those that are already working in finance in Guernsey, either to access work experience or to simply gain more knowledge about the variety of roles on offer because as an industry we really do want to help the next generation forge a successful career here in Guernsey and beyond.